

Fairfield primary School

Person Specification – Learning Support Assistant

Responsible to: The class teacher, SENCo and members of the Leadership team

Purpose of the Job: To provide an effective support service to children and teachers at Fairfields School.

Grade: C

Principal Duties:

- To work under the direction of the Inclusion Coordinator and Class teacher to deliver learning interventions and support children in KS1 and KS2.
- To initially support a vulnerable child in year 1 with complex needs.
- To provide regular feedback to the class teacher.

Essential Criteria:

Maths and English GCSE or GCE as equivalent

NVQ in Learning Support or other recognised professional qualification

Previous experience of working with children with more complex special educational needs

A flexible attitude to work

Empathy with pupils and awareness of their needs

Firm, sensitive and effective approach towards pupil discipline

Good organisational skills

Ability to establish and maintain good relationships

Ability to work independently and with initiative

Professionally discrete

Desirable Criteria

Sense of humour

Love of Children

Tolerance and understanding of children and colleagues