

# Freddie's Club

## No Smoking Policy

### Purpose

It is the aim of the club to remain a totally smoke free zone. Doing so will protect employees, children and visitors from second hand smoke, demonstrate the clubs commitment to promoting healthy lifestyles and to assist compliance with the Health Act 2006. Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

### Policy

It is the policy of Fairfields Primary School, and therefore Freddie's Club, that smoking will not be permitted anywhere on the school site, including the playground and field, at anytime. This policy will apply on the school premises and beyond, wherever children are within the care of club staff. This includes club trips.

This policy extends to all who use or visit the school/club:

- Staff, temporary, permanent or voluntary.
- All visitors to the club including parents, carers, students, cleaners, suppliers, builders and all other contractors.

### Implementation

Overall responsibility for policy implementation rests with the Headteacher and Governing Body. However, all staff are obliged to adhere to and support the policy.

- Existing staff will be reminded of the policy and will be given a copy for their records.
- During interviews, it will be made clear to prospective staff that smoking is not permitted anywhere on the club site and that there will not be a provision for smoking breaks or outside smoking areas.
- Appropriate signage will be clearly displayed at the entrances to the site and to the building.

## **Non Compliance**

If anyone is found smoking on the site:

- They will be reminded of the no smoking policy of the club,
- It would be explained that the club would be committing an offence if it allowed them to smoke and that they are breaking the law by smoking on a smoke free premises.
- Local disciplinary procedures will be followed if a member of staff does not comply with this policy.

Those who do not comply with the smoke free law may expose themselves, and the club, to a fixed penalty fine and possible criminal prosecution.

## **Staff Support**

Freddie's Club wishes to demonstrate it's commitment to promoting healthy lifestyles and will make staff aware of support available to help them to give up smoking, should they wish.

Free advice and support is available from the NHS and details of the range of services can be found on [www.gosmokefree.co.uk](http://www.gosmokefree.co.uk) and by calling the NHS smoking helpline on 0800 169 0169.

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